



# Tribal Casino Management Program

SPRING QTR. April 5--June 17, 2011

## Spring Courses Offered!

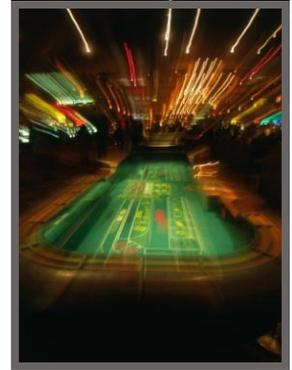
HRCM 270 Building Human Capital (3 CR)  
 T & Th 12:00-1:30 PM

HRCM 280 Cultural Diversity & Marketing (3 CR)  
 T & Th 2:00- 3:30 PM

**\*\* Courses will be offered via ITV\*\***

For course descriptions, please see our online catalog:

<http://www.nwic.edu/content/catalogclass-schedule>



## Registration & Advising

To Register please contact:

Patricia Cueva, Academic Advisor at  
 360.392.4565 or [pcueva@nwic.edu](mailto:pcueva@nwic.edu).

**REGISTER NOW THROUGH  
 APR. 4th**

**\*LATE REGISTRATION\*  
 April 5-8, 2011**

## Tuition and fees

Credits	Resident	Non-resident
1-11	\$95/credit	\$285/credit
12-18	\$1140	\$3096

## Technology fees

1-11	\$25/credit
12+	\$50

For information on **Financial Aid, Scholarships**  
 and **Veterans Benefits**, please go to:

<http://www.nwic.edu/content/financial-aid-information>

## Course Instructors

**Frank Cornett** brings almost thirty years of experience in the gaming & hospitality industry. His background includes development and start-up of new gaming enterprises; turn around management & operations; coaching, training and development. His career spans several jurisdictions in Commercial, Tribal, and Cruise ship gaming. He co-founded two gaming service-based companies and is a former partner of a Nevada based gaming company. Frank taught courses at NWIC from 1995 through 1997 and returned to Northwest Indian College in 2009. He holds a Bachelor of Science degree in Business Administration.

**Steve Zawoysky** brings a combination of real world entrepreneurial experience and academic achievement to the classroom. Steve has founded, managed, grown, and sold two businesses in different business sectors—information technology and hospitality services. He earned his Masters in Business Administration from Washington State University with Honors focusing on Entrepreneurship and Hospitality Management. He has taught courses at Washington State University focusing on both Entrepreneurship and International Tourism. Steve has taught at Northwest Indian College since 2009.

# Tribal Casino Management Program



The **Tribal Casino Management Program** is designed to provide students with an opportunity to learn the tribal casino industry, review legal and regulatory aspects of gaming, and understand the relationship of the casino industry to overall community economic development. Tribal communities operating gaming venues rely on profitable and efficient operations that deliver maximum revenue generation to drive economic growth, job creation and funding for tribal programs.

The **Award of Completion in Tribal Casino Management** has been designed to provide you with knowledge and skills in five critical areas: casino management, business law, accounting, human relations and marketing.

**The Award of Completion in Tribal Casino Management requires completion of six courses:**

BUAD 202	Business Law (5 CR)*
BUAD 212	Financial Accounting (5 CR)*
HRCM 111	Introduction to Casino Management (5 CR)*
HRCM 270	Building Human Capital (3 credits)
HRCM 280	Cultural Diversity & Marketing (3 credits)
HRCM 197	Special Topics/Casino Management Practicum (1 CR)

\*the practicum course is to be taken with BUAD 202, 212 and HRCM 111, and will include 1 credit hour per course.

For course descriptions, please see our online catalog:

<http://www.nwic.edu/content/catalogclass-schedule>

## What can you do with these courses?

These courses may be applied within the *Associate of Arts and Sciences Degree in Business and Entrepreneurship*, with a concentration in Tribal Casino Management. In addition, each course offers college level credit and may also be transferrable to four-year colleges. Please check with your advisor about transferring credits.

## Who should consider this program?

- *Current supervisors or managers working in Gaming and Hospitality*
- *Tribal Gaming Commissioners*
- *Students interested in Gaming or Hospitality*

## Program Highlights:

- *First - Rate Faculty*
- *Recognition of Work Experience*
- *Courses offered both at the NWIC main campus and via ITV at an extended campus near you.*

**To learn more about this program, contact:** Frank Cornett, 360.339.8497 (office) or [fcornett@nwic.edu](mailto:fcornett@nwic.edu) or Steve Zawoysky, 360.392.4299 (office) or [szawoysky@nwic.edu](mailto:szawoysky@nwic.edu)